

Corporate Governance.

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At Global Management Logic AG (GML), we are committed to upholding the highest standards of corporate governance, reflecting our dedication to ethics, transparency, and accountability in every aspect of our business. As a trusted partner to leading global corporations, we ensure that our operations, partnerships, and policies meet stringent international standards. Our governance framework supports the integrity and long-term growth of our organization and is designed to foster trust among our stakeholders, including employees, clients, shareholders, third-party partners, and the communities we serve.

Our Corporate Governance Principles

- **Corporate Structure and Leadership:** Our governance framework is guided by a skilled leadership team and board of directors that provide strategic oversight of our operations, compliance, and client engagements. This structure enables us to make informed, ethical, and effective decisions aligned with industry best practices and evolving market needs.
- **Transparency:** We prioritize open communication with our clients and stakeholders, fostering trust, confidence, and collaborative relationships that enable us to deliver solutions tailored to our clients' needs.
- **Accountability:** Our board and management are dedicated to making informed decisions and are accountable for their actions. We encourage a culture where everyone is responsible for upholding our values.
- **Commitment to Ethics and Integrity:** Integrity is central to our operations. We adhere to a strict code of ethics that guides our decision-making and interactions, and we expect the same from all team members and third-party partners, particularly in regions where our manufacturing takes place. Our commitment to ethical behavior is integral to our corporate identity. Through clear policies on anti-corruption, anti-bribery, and fair dealing, which form part of our **Code of Conduct**, we ensure that our relationships are built on mutual respect and ethical conduct.
- **Client and Stakeholder Engagement:** We actively seek input from our stakeholders to ensure that their interests and concerns are considered in our decision-making processes. Our governance practices reflect our commitment to transparency and accountability in all client engagements, with mechanisms in place to gather feedback and respond to evolving expectations.
- **Quality Assurance and Accountability:** Our commitment to quality and reliability is unwavering. We maintain a robust quality management system that includes stringent vetting and regular audits of our third-party manufacturing partners. Our quality standards align with international benchmarks to ensure that every product we deliver meets our clients' expectations for performance and dependability.
- **Diversity and Inclusion:** We recognize that a diverse board and workforce lead to better decision-making. We strive to create an inclusive environment in which diverse perspectives are valued.
- **Risk Management:** We prioritize identifying and managing risks to safeguard our company's assets and support long-term sustainability.

- **Compliance:** Our governance practices align with applicable laws and regulations, helping ensure that we operate with integrity and respect for our stakeholders.
- **Sustainable Practices and Corporate Responsibility:** Sustainability is a priority for us. We seek to minimize our environmental footprint and work closely with our manufacturing partners to encourage practices that support this goal. Our corporate responsibility initiatives also extend to our local and global communities as we strive to make a positive impact through responsible sourcing and manufacturing.
- **Data Security and Privacy:** Recognizing our responsibility to protect our clients' sensitive information, we have implemented comprehensive data security and privacy measures. We adhere to international data protection regulations to safeguard client information both within our organization and when it is handled by our trusted third-party manufacturing partners.
- **Continuous Improvement:** We regularly assess our governance practices to identify areas for enhancement and ensure that we meet the evolving needs of our stakeholders.

At GML, our commitment to strong corporate governance not only drives our business success but also reinforces our dedication to ethical practices and long-term value creation.

Contact

For more information about our governance practices, please contact us at info@globalmanagementlogic.com.